NOTES AND REFERENCES

INTRODUCTION

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- Department of Education (1999), National Policy on HIV/AIDS for Learners and Educators in Public Schools, and Students and Educators in Further Education and Training Institutions. Department of Education: Pretoria
- The concept of a **community of practice** (often abbreviated as CoP) refers to the process of social learning that occurs and shared sociocultural practices that emerge and evolve when people who have common goals interact as they strive towards those goals. Although the term is attributed to Barbara Rogoff (1985) it has more commonly come into use through the work of Etienne Wenger, an educational theorist and practitioner, who with Jean Lave holds that "learning is an inherently social process and … it cannot be separated from the social context in which it happens". (http://en.wikipedia.org/wiki/Etienne Wenger) accessed 8 September 2009.

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- ⁵ Richter, L., Manegold, J. & Pather, R. (2004) Family and community interventions for children affected by AIDS. Cape Town: HSRC Publishers
- ⁶ HIV and AIDS statistics on <u>www.avert.org</u> sourced from UNAIDS (2008) *Report on the Global AIDS Pandemic*
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- These statistics were reported seven years ago, in 2002, and in the mean time the Child Support Grant has been introduced. However, for many people, not much has improved. As this guide goes to press, the current global and local down-turn in the economy has resulted in many hundreds of thousands of people being retrenched and losing their jobs thus worsening the cycle of poverty.
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- ⁸ Having a School-based Support Team (SBST) to identify and assist with support for OVC is a requirement set out in the National Policy on HIV/AIDS for Learners and Educators in Public Schools, and Students and Educators in Further Education and Training Institutions. (DoE:1 999)
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- Michael Fullan is Professor Emeritus of the Ontario Institute for Studies in Education of the University of Toronto. Recognised as a worldwide authority on educational reform. He serves as Special Adviser in Education to the Premier of Ontario, Canada and to the Minister of Education.

Fullan's work is based on linking moral purpose, which he describes as a deep commitment to all students in raising the bar and closing the gap in student achievement, and capacity building which involves developing the knowledge, skills and competencies required to get better results.

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DramAidE (Drama AIDS Education) is a KwaZulu Natal (KZN) based NGO that undertakes a range of projects ranging from HIV and AIDS prevention projects offered in schools and communities to the training of the carers of orphans in psychosocial support. It is an accredited service provider for both the Departments of Education and Health in KZN. More information about DramAidE can be obtained on their website: www.DramAideE.co.za The DramAidE office are based at the University of Kwa Zulu Natal Tel: 031 2601563.

UNIT SEVEN

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UNIT EIGHT

- Civicus World Alliance for Citizen Participation, Toolkit on Overview of Planning, http://www.civicus.org/resources
- ² Ibid
- The Pareto Principle is also referred to as the 80:20 rule. It states that, for many events, roughly 80% of the effects come from 20% of the causes. Business management thinker Joseph M. Juran suggested the principle and named it after Italian economist Vilfredo Pareto. It is a common rule of thumb in business; e.g., "80% of your sales come from 20% of your clients."
- At the time of our research, the Education Labour Relations Council (ELRC) was in the process of instituting a Prevention, Care and Treatment Access (PCTA) programme nationally. The PCTA is aimed at educating and informing teachers about the HIV and AIDS epidemic and what teachers infected and/or affected could do about their situations. A network of school-based peer counsellors is intended to support teachers by listening to their problems and ensuring that teachers have time to go for consultation and treatment when necessary. A privately sponsored programme allows teachers to call a toll-free number which directs the teacher to a private doctor for free counselling, testing and treatment. You can read more about this intervention on the ELRC website www.elrc.co.za
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